



AIA New York

Women in Architecture Committee

MONTHLY COMMITTEE MEETING AGENDA

20 May 2020

1. Upcoming WIA Events and Programs | June 2020

- Monday, 1 June (6:30 pm – 8:00 pm) | [AIA WIA East Coast Exchange](#)
 - 90-minute webinar with 45-minutes of presentations by 3-4 participating WIA Committees on programs and events and 45-minutes of discussion in two (2) breakout-rounds for exchange and discussion
 - AIA New York WIA
 - AIA West New Jersey WIA | Jessica O'Donnell
 - AIA Minnesota WIA | Jill Vowels
 - AIA Miami WIA | Elizabeth Camargo
- Friday, 12 June 2020 | [Leadership Breakfast | Sylvia Smith, FAIA](#)
 - Sylvia Smith | Senior Partner at FXCollaborative
 - Webinar (TBC) | 8:00 am to 9:00 am
- Wednesday, 17 June 2020 | [WIA Monthly Committee Meeting](#)
 - Webinar | 6:30 pm – 8:00 pm
- Fall 2020 | [AIA WIA Virtual City to City Design Forum](#)
 - AIANY WIA to conduct a design presentation webinar with multiple AIA WIA Chapters
 - Proposed by Wells Megalli, Deborah Berke Partners
 - wmegalli@berke.com (4 April 2020)
 - Date and time to be confirmed

2. Around Town & Related Events

- **Community Connections: How to Work a Virtual Room** | Wednesday, 20 May 2020 (3:00 pm – 4:00 pm EDT)
 - Learn how to connect and *shine* in virtual environments in a pandemic world
 - Speaker: Deena Baikowitz | Chief Networking Officer, Fireball Network
 - Register: https://www.eventbrite.com/e/community-connections-how-to-work-a-virtual-room-tickets-105189177662?aff=eemailordconf&utm_campaign=order_confirm&ref=eemailordconf&utm_medium=email&utm_source=eventbrite&utm_term=viewevent
- **PWC PDAC (Professional Development Advisory Council) Virtual Event: Building Resiliency in Today's New Workplace** | Thursday, 21 May 2020 (5:30 pm – 7:30 pm EDT)
 - Panelists: Cynthia Milota | Director – Workplace Strategy, Ware Malcomb, Bill Duane | Principal, Bill Duane and Associates, Michael Bonomo | Director of Global Workplace, Cannon Design
 - Register: <https://www.pwcusa.org/event/pdacq2/>

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Media Communication | Kavyashri Cherala, Arielle Lapp
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- **Virtual Networking Happy Hour with NAWBO** | Friday, 22 May 2020 (4:00 pm – 5:15 pm EDT)
 - Mix, mingle, and network with like-minded, inspired, and inspiring Women Business Owners while respecting social distancing
 - Register:
<https://www.eventbrite.com/e/cocktail-connections-tickets-102977548620?aff=erelpanelorg>
- **PWC New York Healthcare Construction: COVID-19 Edition** | Thursday, 28 May 2020 (8:00 am – 10:00 am EDT)
 - <https://www.pwcusa.org/event/healthcare2020/>
- **Managing Anxieties & Taking Control of Your Career In An Uncertain World** | Thursday, 28 May 2020 (1:00 pm – 2:00 pm EDT)
 - Fairygodboss event
 - <https://fairygodboss.com/events/QqAUcoNP6/managing-anxieties-taking-control-of>
- **Open House New York Webinar Series: Conversations on the City 2020**
 - A series of online conversations exploring how this pandemic will shape our city and how the human connection that cities make possible will propel us through the challenges ahead
 - Wednesday, May 27th (4:00 pm - 4:45 pm) | **Kim Philips-Fein** | **On Civics**
 - Wednesday, June 3rd (4:00 pm - 4:45 pm) | **Kate Asher** | **On Systems**
 - For recordings of previous sessions, follow link to OHNY's website: <https://ohny.org/posts/2020-conversations>

3. Topics

- **2020 AIA Honor Award | 2020 Whitney Young Jr. Award: Gabrielle Bullock, FAIA**
 - https://www.architectmagazine.com/awards/aia-honor-awards/2020-whitney-young-jr-award-gabrielle-bullock-faia_o?utm_source=newsletter&utm_content=Article&utm_medium=email&utm_campaign=AN_051220&
- **2020 AIA Honor Awards | 2020 Edward C. Kemper Award: Carole Wedge, FAIA**
 - https://www.architectmagazine.com/awards/aia-honor-awards/2020-edward-c-kemper-award-carole-wedge-faia_o
- **Women in Architecture | France**
 - Catherine Guyot | President
 - <https://www.femmes-archi.org/en/homepage-2/>
 - ARVHA: Realize international exhibits, websites dedicated to women architects in Europe and organize the Prize of Women Architects highlighting the work and careers of women architects to inspire young women architects

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- **The Future of Architecture: Neri Oxman and the World of Material Ecology**
 - In the first installment of a three-part video series, Architectural Record editor in chief Cathleen McGuigan interviews Neri Oxman about her holistic and research-based approach to architecture
 - Video: <https://www.architecturalrecord.com/videos?bctid=6156174664001> -
 - Article <https://www.architecturalrecord.com/articles/14545-neri-oxmans-material-ecology-exhibition-at-moma-illuminates-and-inspires>
 - **MoMA 'Ask a Curator' Series | Paola Antonelli on the Future of Design**
 - Paola Antonelli, Senior Curator, Department of Architecture and Design and Director, Research & Development, talks about surprising materials and speculative design behind the Neri Oxman exhibition
 - <https://www.moma.org/magazine/articles/211>
 - **MoMA Virtual Exhibition**
 - <https://www.moma.org/calendar/exhibitions/5090>
 - 4. **Good Reads, Podcast, and Resources**
 - **Harvard Business Review | Women Score Higher Than Men in Most Leadership Skills**
 - By Jack Zenger and Joseph Folkman
 - <https://hbr.org/2019/06/research-women-score-higher-than-men-in-most-leadership-skills>
 - **Harvard Business Review | Good Leadership is About Communicating “Why”**
 - By Nancy Duarte
 - <https://hbr.org/2020/05/good-leadership-is-about-communicating-why>
 - **Madame Architect Interview | Design for Everybody: Ming Thompson and Christina Cho Yoo on Working Coast to Coast and Building a Culture of Deep Trust**
 - <https://www.madamearchitect.org/interviews/2020/5/4/atelier-cho-thompson>
 - **Career Contessa**
 - Lauren McGoodwin | CEO and author of *Power Moves*, a book to teach you how to pivot, reboot, and build your career of purpose
 - Articles on career fit, job search, career growth, money, and Work+Life Balance
 - Webinars from industry leaders for career perspectives
 - Coaching to offer one-on-one support to help you reach career goals
 - E-Learning on career-changing and skill-building
 - The Fenmails Podcast: Talks about lessons learned and strategies on exploration, failures, triumphs, courage, fear, and taking a real-talk approach on women’s career development
 - <https://www.careercontessa.com/>
 - **W NORTH**
 - **PIVOT: A Virtual Panel Series**
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- **Managing & Motivating Remote Teams**
 - **From Crises to Pivot: How These Organizations Shifted Gears**
 - **Leadership Lessons to Support Parents During COVID-19**
 - Recording of the April 15-17 W North Pivot Panel Series: <https://wnorthconnect.com/pivot/>
 - Resource Links:
http://wnorthconnect.com/wp-content/uploads/2020/04/Resources_-_Managing-Motivating-Remote-Teams-Resources.pdf
http://wnorthconnect.com/wp-content/uploads/2020/04/Resources_-_How-Companies-Can-Support-Working-Parents-During-COVID-19-1.pdf
 - **Pay Cut, Furloughed, or Laid Off? What Employers and Employees Need to Know**
 - By Wanda Lau
 - https://www.architectmagazine.com/practice/pay-cut-furloughed-or-laid-off-what-employers-and-employees-need-to-know_o
 - **The AD Aesthete Podcast**
 - By Mitch Owens | Architectural Digest Decorative Arts editor
 - Episode 303 "Making Room at the Table" featuring: **Annabelle Selldorf**, interior designer **Ellie Cullman** of Cullman & Kravis, and landscape architect **Janice Parker**
 - A conversation about their personal experiences as women in the driver's seat of typically male-dominated industries. They discuss mentors, working with other women, and other facets of this important topic
 - <https://podcasts.apple.com/us/podcast/the-ad-aesthete/id1487728168>
 - **Dropbox Digital Care Package | Debbie Millman: Design Matters**
 - A writer, designer, educator, artist, and more, Debbie has a folder that's absolutely bursting with inspiration, including episodes of her podcast (25 episodes), a PDF of one of her books, and a TED Talk
 - <https://www.dropbox.com/sh/pn97ntbmmcci9kz/AACF62vgO6uPhRMkpKKPuC2Fa?dl=0>
- 5. WIA ROUNDTABLE: Women in Leadership**
- **OrangeGrove Consulting**
 - Consultants, trainers, and coaches to improve gender equity and inclusivity for organizations with tools and training programs
 - 90-minute workshop on "Understanding Bias: Challenges and Opportunities for Women Leadership"
 - Contact: Keely Denenberg, Senior Client Partner | Keely@orangegroveconsulting.com
 - Jodi Detjen, Managing Partner
 - <https://www.orangegroveconsulting.com/women-in-leadership/>
 - **Facilitator:** Rosalind Tsang | AIANY WIA Committee Advisory Board Member
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- **Discussion Topics:**

1. Key Leadership Competencies
2. Confidence
3. Unconscious Bias
4. Communication and Motivation
5. Empathy, Inclusivity, and Authenticity

- **Questions**

1. Why are we reading these articles and having this discussion today? What is the relevance?
2. What defines Leadership? What are some key Leadership Competencies?
 - Elaborate and give an example on some of the 19 competencies included in the article

➤ Takes initiative	➤ Establishes stretch goals
➤ Resilience	➤ Collaboration & teamwork
➤ Practices Self-Development	➤ Connects to the outside world
➤ Drives for Results	➤ Communicates powerfully & prolifically
➤ Displays high integrity & honesty	➤ Solves problems & analyses issues
➤ Develops others	➤ Leadership speed
➤ Inspires & Motivates others	➤ Innovates
➤ Bold leadership	➤ Technical or professional expertise
➤ Builds relationships	➤ Develops strategic perspective
➤ Champions Change	

3. What are some reasons for the low number of women in senior leadership positions, despite several studies that show women are just as – if not more – competent than men in leadership positions? What are the challenges women face?
 - Confidence
 - Unconscious Bias
 - Stereotypes
 - Dearth of Opportunity
 - Lack of Role Models
4. How can we begin to address these challenges?
 - Communication – Identifying the issue, Education & Awareness for both men and women
 - Motivation – “Why” and “How”
 - Empathy, Inclusivity, Authenticity
 - Mentorship/Coaching

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