MONTHLY COMMITTEE MEETING AGENDA
20 May 2020

1. Upcoming WIA Events and Programs | June 2020
   • Monday, 1 June (6:30 pm – 8:00 pm) | **AIA WIA East Coast Exchange**
     o 90-minute webinar with 45-minutes of presentations by 3-4 participating WIA Committees on programs and events and 45-minutes of discussion in two (2) breakout-rounds for exchange and discussion
     o AIA New York WIA
     o AIA West New Jersey WIA | Jessica O’Donnell
     o AIA Minnesota WIA | Jill Vowels
     o AIA Miami WIA | Elizabeth Camargo

   • Friday, 12 June 2020 | **Leadership Breakfast | Sylvia Smith, FAIA**
     o Sylvia Smith | Senior Partner at FXCollaborative
     o Webinar (TBC) | 8:00 am to 9:00 am

   • **Wednesday, 17 June 2020 | WIA Monthly Committee Meeting**
     o Webinar | 6:30 pm – 8:00 pm

   • Fall 2020 | **AIA WIA Virtual City to City Design Forum**
     o AIANY WIA to conduct a design presentation webinar with multiple AIA WIA Chapters
     o Proposed by Wells Megalli, Deborah Berke Partners
     o wmegalli@berke.com (4 April 2020)
     o Date and time to be confirmed

2. Around Town & Related Events
   • **Community Connections: How to Work a Virtual Room** | Wednesday, 20 May 2020 (3:00 pm – 4:00 pm EDT)
     o Learn how to connect and *shine* in virtual environments in a pandemic world
     o Speaker: Deena Baikowitz | Chief Networking Officer, Fireball Network

   • **PWC PDAC (Professional Development Advisory Council) Virtual Event: Building Resiliency in Today’s New Workplace** | Thursday, 21 May 2020 (5:30 pm – 7:30 pm EDT)
     o Panelists: Cynthia Milota | Director – Workplace Strategy, Ware Malcomb, Bill Duane | Principal, Bill Duane and Associates, Michael Bonomo | Director of Global Workplace, Cannon Design
     o Register: [https://www.pwcusa.org/event/pdacg2/](https://www.pwcusa.org/event/pdacg2/)

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• **Virtual Networking Happy Hour with NAWBO** | Friday, 22 May 2020 (4:00 pm – 5:15 pm EDT)
  o Mix, mingle, and network with like-minded, inspired, and inspiring Women Business Owners while respecting social distancing
  o Register: https://www.eventbrite.com/e/cocktail-connections-tickets-102977548620?aff=erelpanelorg

• **PWC New York Healthcare Construction: COVID-19 Edition** | Thursday, 28 May 2020 (8:00 am – 10:00 am EDT)
  o https://www.pwcusa.org/event/healthcare2020/

• **Managing Anxieties & Taking Control of Your Career In An Uncertain World** | Thursday, 28 May 2020 (1:00 pm – 2:00 pm EDT)
  o Fairygodboss event
  o https://fairygodboss.com/events/QqAUcoNP6/managing-anxieties-taking-control-of

• **Open House New York Webinar Series: Conversations on the City 2020**
  o A series of online conversations exploring how this pandemic will shape our city and how the human connection that cities make possible will propel us through the challenges ahead
  o Wednesday, May 27th (4:00 pm - 4:45 pm) | **Kim Philips-Fein** | On Civics
  o Wednesday, June 3rd (4:00 pm - 4:45 pm) | **Kate Asher** | On Systems
  o For recordings of previous sessions, follow link to OHNY’s website: https://ohny.org/posts/2020-conversations

3. **Topics**

• **2020 AIA Honor Award** | 2020 Whitney Young Jr. Award: Gabrielle Bullock, FAIA

• **2020 AIA Honor Awards** | 2020 Edward C. Kemper Award: Carole Wedge, FAIA

• **Women in Architecture** | France
  o Catherine Guyot | President
  o ARVHA: Realize international exhibits, websites dedicated to women architects in Europe and organize the Prize of Women Architects highlighting the work and careers of women architects to inspire young women architects
- The Future of Architecture: Neri Oxman and the World of Material Ecology
  - In the first installment of a three-part video series, Architectural Record editor in chief Cathleen McGuigan interviews Neri Oxman about her holistic and research-based approach to architecture
  - Video: [https://www.architecturalrecord.com/videos?bctid=6156174664001](https://www.architecturalrecord.com/videos?bctid=6156174664001)

- MoMA 'Ask a Curator' Series | Paola Antonelli on the Future of Design
  - Paola Antonelli, Senior Curator, Department of Architecture and Design and Director, Research & Development, talks about surprising materials and speculative design behind the Neri Oxman exhibition
  - [https://www.moma.org/magazine/articles/211](https://www.moma.org/magazine/articles/211)

- MoMA Virtual Exhibition
  - [https://www.moma.org/calendar/exhibitions/5090](https://www.moma.org/calendar/exhibitions/5090)

4. Good Reads, Podcast, and Resources
- Harvard Business Review | Women Score Higher Than Men in Most Leadership Skills
  - By Jack Zenger and Joseph Folkman
  - [https://hbr.org/2019/06/research-women-score-higher-than-men-in-most-leadership-skills](https://hbr.org/2019/06/research-women-score-higher-than-men-in-most-leadership-skills)

  - By Nancy Duarte
  - [https://hbr.org/2020/05/good-leadership-is-about-communicating-why](https://hbr.org/2020/05/good-leadership-is-about-communicating-why)

- Madame Architect Interview | Design for Everybody: Ming Thompson and Christina Cho Yoo on Working Coast to Coast and Building a Culture of Deep Trust

- Career Contessa
  - Lauren McGoodwin | CEO and author of Power Moves, a book to teach you how to pivot, reboot, and build your career of purpose
  - Articles on career fit, job search, career growth, money, and Work+Life Balance
  - Webinars from industry leaders for career perspectives
  - Coaching to offer one-on-one support to help you reach career goals
  - E-Learning on career-changing and skill-building
  - The Fenmills Podcast: Talks about lessons learned and strategies on exploration, failures, triumphs, courage, fear, and taking a real-talk approach on women’s career development
  - [https://www.careercontessa.com/](https://www.careercontessa.com/)

- W NORTH
  - PIVOT: A Virtual Panel Series

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Managing & Motivating Remote Teams
From Crises to Pivot: How These Organizations Shifted Gears
Leadership Lessons to Support Parents During COVID-19
Recording of the April 15-17 W North Pivot Panel Series: https://wnorthconnect.com/pivot/
Resource Links:

Pay Cut, Furloughed, or Laid Off? What Employers and Employees Need to Know
By Wanda Lau

The AD Aesthete Podcast
By Mitch Owens | Architectural Digest Decorative Arts editor
Episode 303 "Making Room at the Table" featuring: Annabelle Selldorf, interior designer Ellie Cullman of Cullman & Kravis, and landscape architect Janice Parker
A conversation about their personal experiences as women in the driver's seat of typically male-dominated industries. They discuss mentors, working with other women, and other facets of this important topic
https://podcasts.apple.com/us/podcast/the-ad-aesthete/id1487728168

Dropbox Digital Care Package | Debbie Millman: Design Matters
A writer, designer, educator, artist, and more, Debbie has a folder that's absolutely bursting with inspiration, including episodes of her podcast (25 episodes), a PDF of one of her books, and a TED Talk
https://www.dropbox.com/sh/pn97ntbmmcci9kz/AACF62vgO6uPhRMkpKKPuC2Fa?dl=0

5. WIA ROUNDTABLE: Women in Leadership

OrangeGrove Consulting
Consultants, trainers, and coaches to improve gender equity and inclusivity for organizations with tools and training programs
90-minute workshop on “Understanding Bias: Challenges and Opportunities for Women Leadership”
Contact: Keely Denenberg, Senior Client Partner | Keely@orangegroveconsulting.com
Jodi Detjen, Managing Partner
https://www.orangegroveconsulting.com/women-in-leadership/

Facilitator: Rosalind Tsang | AIANY WIA Committee Advisory Board Member

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Discussion Topics:
1. Key Leadership Competencies
2. Confidence
3. Unconscious Bias
4. Communication and Motivation
5. Empathy, Inclusivity, and Authenticity

Questions
1. Why are we reading these articles and having this discussion today? What is the relevance?

2. What defines Leadership? What are some key Leadership Competencies?
   o Elaborate and give an example on some of the 19 competencies included in the article

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<thead>
<tr>
<th>Takes initiative</th>
<th>Establishes stretch goals</th>
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<tr>
<td>Resilience</td>
<td>Collaboration &amp; teamwork</td>
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<td>Practices Self-Development</td>
<td>Connects to the outside world</td>
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<td>Drives for Results</td>
<td>Communicates powerfully &amp; prolifically</td>
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<td>Displays high integrity &amp; honesty</td>
<td>Solves problems &amp; analyses issues</td>
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<td>Develops others</td>
<td>Leadership speed</td>
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<td>Inspires &amp; Motivates others</td>
<td>Innovates</td>
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<td>Bold leadership</td>
<td>Technical or professional expertise</td>
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<tr>
<td>Builds relationships</td>
<td>Develops strategic perspective</td>
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<td>Champions Change</td>
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3. What are some reasons for the low number of women in senior leadership positions, despite several studies that show women are just as – if not more – competent than men in leadership positions? What are the challenges women face?
   • Confidence
   • Unconscious Bias
   • Stereotypes
   • Dearth of Opportunity
   • Lack of Role Models

4. How can we begin to address these challenges?
   • Communication – Identifying the issue, Education & Awareness for both men and women
   • Motivation – “Why” and “How”
   • Empathy, Inclusivity, Authenticity
   • Mentorship/Coaching